



**WE'RE SEARCHING FOR A NEW
CHAIRPERSON, SECRETARY AND A
NON-EXECUTIVE BOARD MEMBER
TO JOIN OUR RMCC BOARD...**

Is it you? We hope so.

**Are you passionate about empowering kids from refugee & migrant
backgrounds?**

Committed and excited to play a part in the growth of RMCC?





WHO WE ARE

RMCC helps kids from refugee & migrant backgrounds thrive in school and life.

RMCC tackles the unique and complex barriers faced by children and youth from refugee and migrant backgrounds (aged 5-18 years) who now call Australia home, through their settlement journey so they become empowered individuals capable of creating their own opportunities.

We do this by providing unique and tailored mentoring programs in our four focus areas of education, identity and belonging, life skills, and mental health and wellbeing. As well as upskilling teachers and their families to better support the needs of the youth within the classroom and at home. This ensures each child's needs are supported not only within our programs, but in all facets of their lives to achieve positive educational and social outcomes.

Alice and Bobby co-founded RMCC in response to Alice's lived experience of the challenges she faced growing up in Australia with a refugee background. From humble beginnings in 2012, RMCC now assisted over 1600 children across its programs.

WHAT WE ARE LOOKING FOR

RMCC is searching for a Chairperson, Non-Executive Director, and Secretary/Non-Executive Director to join our RMCC board.

RMCC has grown rapidly due to demand for our programs over recent years. We have been adapting to the needs of the organisation and that from board members as we continue to serve our RMCC kids.

Majority of our current RMCC board has transitioned into advisory roles to pave the way for the next wave of board members to best support the growth and sustainability of RMCC.

We are searching for board members that can wholeheartedly be part of creating the opportunities and change that the next generation of kids from refugee and migrant kids that now call Australia home deserve.

OUR NEW DIRECTOR WILL ALSO HAVE EXTENSIVE SKILLS AND KNOWLEDGE IN:

- Strategic expertise: the ability to innovate, guide and review strategy through constructive questioning, suggestion and action in pursuing the mission of RMCC.
- Fundraising: experience, willingness and/or success with the dynamics of fundraising and networking.
- NFP industry knowledge: passion for the work RMCC does, experience in similar organisations and sectors.
- Legal experience for the Secretary/Non-Executive Director role.





RESPONSIBILITIES OF BOARD MEMBERS

1. Legal and Financial Accountability

- Organise annual budget preparation for RMCC;
- Set the organisation's strategic aims, ensure that the necessary financial and human resources are in place for the organisation to meet its objectives, and review management performance;
- Consult with the CEO and other Board members on corporate governance practices and policies;
- Co-ordinate the annual audit process to ensure the timely signing of the statutory accounts.

2. Strategic Vision and Objectives

- Determine RMCC's missions and long-term goals;
- Work closely with the CEO to enable the organisation to obtain the resources, funds and personnel necessary to implement the organisation's strategic objectives;
- Set the organisation's values, standards, ethical guidelines and ensure that its obligations to stakeholders are understood and met;
- Review RMCC's strategy through constructive questioning and suggestion and contribute to the effective decision making of the board.

3. Fundraising and Networking

One of the board's most important roles is to ensure that there are adequate resources for RMCC to carry out its mission. Fundraising and networking are fundamental elements to ensuring RMCC is able to function. Depending on the skills and resources of individual board members this could include:

- Assisting the CEO to identify and form potential grants, donors or corporate partners;
- Organising a fundraising event;
- Personally approaching key sponsorship targets;
- Hosting a fundraiser;
- Making a personal contribution;
- Laying the groundwork with heads of government, philanthropic foundations and business (local and national) for further support from these sectors in both monetary and non-monetary forms.

4. Advocacy

Board members must be familiar enough with RMCC to be able to clearly articulate the organisation's mission, programs, accomplishments, and objectives. They need to be able to develop communication strategies that constantly build public awareness of RMCC and reach new and broader audiences.

- Community relations;
- Media relations;
- Government relations.

KEY SELECTION CRITERIA

- Can commit to the four key responsibilities of being a RMCC board member;
- Passionate about the mission of RMCC and the rights of kids from refugee & migrant backgrounds who now call Australia home;
- At least 10 years of professional experience;
- Proactive, driven and likes getting stuff done;
- Solution rather than problem focused;
- Able to support management by providing advice, counsel and expertise;
- Willingness to be initiate continuous improvement and opportunities for RMCC;
- Able to attend board meetings every two months and commit approximately six hours per month to represent RMCC at events and/or execute any board meeting action items.
- Previous board experience looked highly upon;



Application

An expression of interest and a short CV can be forwarded to alice@rmccaustralia.org.au

Individuals from refugee and migrant backgrounds are encouraged to apply.



Enquiries can be directed to Alice on alice@rmccaustralia.org.au or (03) 9028 5255

